



GESELLSCHAFT FÜR CHEMISCHE PRODUKTE



## Guideline for sustainable procurement

### **Preamble**

*Gechem GmbH & Co KG, shortened to "GEICHEM", and Dr. Spiess Chemische Fabrik GmbH, shortened to "SPIESS", is a group of companies based in Kleinkarlbach, which is fully aware of its social responsibility and deeply committed to the principle of legally compliant, ethical, social, and sustainable corporate governance. As part of a global supply chain system GEICHEM /SPIESS also buys raw and packaging material on behalf of its customers and makes its extensive know-how in the field of production and contract manufacturing available to customers all over the world.*

### **Guideline**

We are continuously improving our products, processes, and services while taking into account ecological, sustainable, and socially responsible aspects. We want to work together with our customers, suppliers, and service providers based on a fair partnership to further develop the sustainability levels within the supply chain. We expect us and our suppliers to abide by all relevant laws and regulations as well as meet the requirements derived from these standards.

GEICHEM/SPIESS shall treat any grave breach by a business partner of the obligations, requirements, and provisions set out in this guideline or **our Code of Conduct (CoC)** as material contractual violation and shall therefore, depending on the individual case, consider taking legal action where appropriate. The business partner in question shall be given the opportunity to take suitable corrective measures. GEICHEM/SPIESS reserves the right to suspend and/or terminate the business relationship. You can download our Code from our websites: [www.gechem.de/](http://www.gechem.de/) and [www.spiess-chemicals.de/](http://www.spiess-chemicals.de/)

### **General rules concerning responsible business practices**

- The provisions set out in GEICHEM/SPIESS suppliers code (CoC), in particular points 2 to 6 as well as points 25 to 28 shall apply accordingly.

### **Human rights and employment law**

- The provisions set out in GEICHEM/SPIESS suppliers code (CoC), in particular points 7 to 15 shall apply accordingly.

### **Employment standards**

- The provisions set out in GEICHEM/SPIESS suppliers code (CoC), in particular points 16 to 21 shall apply accordingly.

### **Environmental protection**

- The provisions set out in GEICHEM/SPIESS suppliers code (CoC), in particular points 22 to 24 shall apply accordingly.

The management of GmbH & Co KG and Dr. Spiess Chemische Fabrik GmbH

Kleinkarlbach, 13 May 2024